



## **Truck Detail and Polisher**

### ***Join a Growing Team with Unlimited Opportunity***

Advantage Fleet is a rapidly growing heavy-duty truck repair, fleet maintenance, towing, upfitting, specialty vehicle, commercial truck wash, and detailing company serving customers throughout Michigan. As our business continues to expand, we are looking to add a motivated and detail-oriented **Truck Detail and Polisher** to our team.

If you take pride in producing high-quality work, enjoy transforming trucks and equipment, and have an eye for detail, we want to hear from you.

### **What You'll Do**

#### **Interior and Exterior Detailing**

- Perform complete interior and exterior detailing of semi-trucks and commercial vehicles
- Vacuum carpet, laminate, rubber flooring, seats, door pockets, storage areas, and other interior surfaces
- Clean dashboards, plastic components, buttons, vents, consoles, and storage compartments
- Apply appropriate protectants and conditioners to interior plastic and vinyl components
- Steam clean seats and other interior surfaces as necessary
- Clean rubber floor mats, storage mats, and other removable interior components
- Clean windshields, door windows, mirrors, and other glass surfaces
- Deodorize vehicle interiors and eliminate unwanted odors
- Identify and remove stains from interior surfaces
- Perform exterior polishing and paint correction using appropriate compounds and equipment

#### **Metal Sanding and Polishing**

- Hand sand aluminum components to properly prepare surfaces for polishing
- Sand and polish aluminum fuel tanks, battery boxes, grille surrounds, bumpers, wheels, and other metal components
- Polish aluminum, stainless steel, and chrome components to achieve a high-quality, mirror-like finish
- Operate polishing equipment, grinders, and buffing wheels using the appropriate pads and compounds
- Hand polish areas requiring detailed or precision work
- Inspect finished surfaces for scratches, imperfections, oxidation, or areas requiring additional attention



- Maintain polishing tools, equipment, pads, compounds, and supplies in a clean and organized condition

### **What We're Looking For**

- Prior automotive, truck detailing, metal polishing, or similar experience is preferred
- Must be 18 years of age or older
- Valid driver's license required
- Strong attention to detail and commitment to producing high-quality work
- Ability to work independently while contributing positively to a team environment
- Self-motivated with a strong work ethic and sense of urgency
- Strong customer service, communication, and interpersonal skills
- Professional demeanor when interacting with customers and coworkers
- Ability to effectively prioritize and manage multiple tasks
- Ability to identify problems, evaluate solutions, and make logical decisions
- Ability to follow established procedures while maintaining quality and productivity
- Basic computer competency and willingness to learn company software
- Ability to maintain composure and professionalism in a fast-paced work environment
- Willingness to work weekends when business needs require it, with applicable incentives provided
- Willingness to comply with all company safety policies, procedures, and quality standards
- Ability to properly and safely operate detailing, sanding, polishing, and buffing equipment
- Ability to regularly bend, stoop, crouch, crawl, walk, sit, and stand for extended periods
- Ability to frequently lift up to 50 pounds and occasionally lift up to 100 pounds
- Compliance with Advantage Fleet's drug-free workplace and safety policies

### **What Success Looks Like**

A successful Truck Detail and Polisher takes pride in the finished product and understands that attention to detail makes the difference between an average job and an exceptional one. Vehicles should leave the department clean, professionally detailed, and finished to a standard that both the employee and Advantage Fleet can be proud of.

Quality, efficiency, organization, and safety are all important parts of this position. Employees are expected to properly care for company tools and equipment, maintain a clean work environment, and identify areas requiring additional attention before considering a job complete.

### **Growth and Development**

We encourage employees to learn about the different areas of Advantage Fleet and work hand in hand with team members throughout the organization. Understanding our customers, services,



equipment, and departments creates additional opportunities for professional development and advancement within the company.

Employees are encouraged to establish both professional and personal goals and continually develop their skills as Advantage Fleet continues to grow.

### **Performance Reviews**

Employee performance and progression will be reviewed periodically, with a formal performance review conducted annually. Reviews will evaluate quality of work, productivity, attendance, safety, customer service, teamwork, professional development, and overall contribution to the department and company.

Employment with Advantage Fleet is at will, meaning either the employee or Advantage Fleet may terminate the employment relationship at any time, with or without cause or notice, subject to applicable law.